



Thinking & Learning Company

## Curriculum Vitae

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**NAME OF STAFF:** Andrew Frapwell      **DOB:** 22/12/62  
**NATIONALITY:** British                      **QTS:** 84/39802

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### PROFILE

Andrew is an International Education Consultant and Company Director.

His current portfolio of contracts includes consultation as curriculum and assessment national lead for the Association for Physical Education (afPE). In this role Andrew supports a Sport England Teacher Training Project regarding promoting physical activity levels for children and young people and is a Technical Support Advisor for PE initial teacher education.

Andrew is also an Academic Director responsible for Quality at a new start-up University Campus in London scheduled to launch in February 2021. This role has involved the authoring of six degree titles and the supervision and support of six more. Currently the role involves a commitment of 2 days per month. In 2007-2010 Andrew led and managed the implementation support for the English Curriculum as National Subject Lead for Physical Education and was a member of the PE expert stakeholder group consulting on the English Curriculum 2012-2013. Andrew is also a registered subject expert for the 'Office for Qualifications and Examinations Regulation' (Ofqual) where he was the Lead Reviewer for national qualification reform in physical education qualifications. More recently Andrew completed contracts with BPP University (2018), Hartpury University Centre (2017) and Birmingham City University (BCU, 2018) where he consulted on the curriculum development of undergraduate physical education and sport degree courses and ran the BCU Primary PGCE PE course; and the University of East London, leading on an Erasmus Plus 'Sport Entrepreneur' Project.

In addition, Andrew is an external consultant to 1st4sport qualifications, a national awarding organisation, for the physical education suite of qualifications, having authored two of the courses and worked in the role of External Quality Assurance; and he is the Sports Leaders Qualifications (SLQ) Level 5/6 Primary PE Specialism author and National Trainer.

Andrew has authored extensively in Education including his books on Learning (2011) and Curriculum and Assessment in PE (2015). His international experience has included PE curriculum development in the State of Qatar (2018), Kosovo (2014), and the development of PE curriculum and assessment materials in Saudi Arabia (2011). He has presented research and workshops all over the world in Dunedin, New Zealand; Waterville, New Hampshire and Hawaii, USA; Athens, Greece; the World Summit on physical education in Magglingen, Switzerland; the AIESEP World Congress Jyväskylä, Finland; Prishtina, Kosovo; Prague, Czech Republic; Budapest, Hungary; Kuala Lumpur, Malaysia; and Doha, Qatar.

Andrew holds a Master's degree (MSc) with distinction in Education Leadership and Management and is currently registered for a PhD at Liverpool John Moores University.

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### KEY AREAS OF EXPERTISE

- Curriculum design and development
- Assessment for Mastery Learning
- Pedagogical approaches
- Project Management
- Course / qualification design
- Quality Assurance and Enhancement
- Mentoring and Coaching



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## EDUCATION

|  |   |
|--|---|
| University of Wolverhampton<br>01/09/82 – 30/06/86 | B'Ed (Hons) degree 2:1 Physical Education               |
| The University of Warwick<br>01/09/86 – 31/07/87   | Mathematics IMPACT Course - PASS                        |
| The University of Worcester<br>01/09/99 – 31/08/02 | MSc (Distinction) Educational Management and Leadership |

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## COUNTRY EXPERIENCE

*Countries involving National / International curriculum projects:*

England  
Qatar  
Kosovo  
Saudi Arabia  
United States of America (USA)

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## RELEVANT CONTRACTS AND EMPLOYMENT

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|--------------------------|--|
| <b>Dates</b>             | July 2021 – July 2021  |
| <b>Employer:</b>         | College of Esports (HEI)   |
| <b>Positions Held:</b>   | Academic Director  |
| <b>Responsibilities:</b> | <ul style="list-style-type: none"><li>• Designed and led the development of a new International Esports degree with Foundation Year for a Higher Education start-up, embedding personal and professional development and employability skills into the module outcomes</li></ul>       |
| <b>Dates</b>             | November 2020 – March 2021   |
| <b>Employer:</b>         | afPE / Oak Academy   |
| <b>Positions Held:</b>   | Lesson resource author   |
| <b>Dates</b>             | November 2020 – March 2021   |
| <b>Employer:</b>         | afPE / Oak Academy   |
| <b>Positions Held:</b>   | Lesson resource author   |
| <b>Responsibilities:</b> | <ul style="list-style-type: none"><li>• Lesson development for remote/home learning during Covid-19</li><li>• Authored Year 1 multi-skills unit (x10 lessons); Year 5 Games, sending and receiving (x6 lessons)</li><li>• Lesson delivery – PowerPoint, screencast and video</li></ul> |



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**Dates** January 2019 – June 2020  
**Employer:** College of World Sport (HEI)  
**Positions Held:** Academic Director  
**Responsibilities:**

- Designed and led the development of 12 new degree courses for a Higher Education start-up, embedding personal and professional development and employability skills into the module outcomes
- New staff induction, coaching and mentoring
- Teaching learning and assessment policy and curriculum policy
- Developed timetable and teaching resource support
- Identified and recommended software support.

**Dates** July 2018 – Current  
**Employer:** Association for Physical Education  
**Positions Held:** Initial Teacher Education – National Lead  
**Responsibilities:**

- Supporting initial teacher education colleagues in Higher Education and school-based training
- Conference coordinator; currently providing and authoring guidance for online learning, virtual learning and digital learning
- Newsletter author
- Author of advocacy materials
- Providing / coordinating bespoke professional learning

**Dates** July 2018 – Current  
**Employer:** Association for Physical Education  
**Positions Held:** Lead Consultant - Sport England Project  
**Responsibilities:**

- Promoting Physical Activity Learning in Schools
- Action Plan support
- Author of advocacy materials
- Bespoke professional learning

**Dates** March 2018  
**Employer** Clickview, Australia  
**Positions Held:** Consultant  
**Responsibilities:** Subject expert for TV Health and Physical Activity documentary

- Prepared responses to submitted interviewer questions
- Interviewed for Australian TV documentary
- Proofread transcript



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**Dates** January 2018 – September 2018  
**Employer:** Association for Physical Education / Ministry of Education  
**Positions Held:** Project Manager  
**Responsibilities:** Qatar Physical Education Curriculum development

- Review and development
- Author of the PE Curriculum Standards
- Author of teacher guidance
- Training of the Trainer

**Dates:** January - August 2018  
**Employer:** BBC  
**Positions Held:** Freelance Consultant  
**Responsibilities:** BBC Bitesize reviewer and author of Sports Science resources

- Film clip review
- Metadata author re education relevance
- Clip quality assurance

**Dates:** December 2017 – February 2018  
**Employer:** BPP University  
**Positions Held:** Physical Education Lead - Freelance  
**Responsibilities:** Post Graduate Certificate in Education (PGCE) PE Lead

- Author of the Subject Studies Module

**Dates:** October 2016 – July 2017  
**Employer:** University East London  
**Positions Held:** Project Lead – Freelance  
**Responsibilities:** Coordinating and bidding for Erasmus Plus projects

- Writing the Erasmus Plus bids
- Sourcing partners
- Project coordination (Sport Entrepreneur)
- Multiplier event (workshop) delivery (Hungary)



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**Dates:** August 2016 – April 2017  
**Employer:** Birmingham City University  
**Positions Held:** Curriculum consultant - Freelance  
**Responsibilities:** Consulting, supporting and contributing to the design and development of a physical education, sports science and physical activity undergraduate degree course

- Authored the programme specification
- Provision of advice and guidance
- Mentoring new staff
- Completing application for national accreditation
- Primary Physical Education (PE) Post Graduate Certificate in Education (PGCE) Leader (part-time course leader and teaching support whilst the University recruited new staff)

**Dates:** January 2016 – March 2016  
**Employer:** England Athletics / Association for Physical Education  
**Positions Held:** Project Manager  
**Responsibilities:** The development of a National Strategy for English Schools' Athletics

- Establishing a project management advisory board
- Identifying and consulting key stakeholders
- Developing mission, vision, values, strategic priorities and key performance indicators
- Filming in schools to produce a strategy dissemination video

**Dates:** July 2015  
**Employer:** University of Prishtina, Kosovo  
**Positions Held:** International Summer School lead tutor – voted best tutor!  
**Responsibilities:** Delivery of an international summer school

- Course planning – 4 ECTS Masters credits
- Learning to loop the loop: single and double loop learning. The work of Chris Argyris and Donald Schön was used to apply change management for Wellbeing through a physical education / sporting context

**Dates:** August 2014 – current  
**Employer:** Office for Qualifications and Examinations Regulation' (Ofqual)  
**Positions Held:** Registered subject expert for physical education  
**Responsibilities:** Lead reviewer for physical education examination reform

- Reviewing awarding organisation's specification submission against general and subject specific curriculum and assessment conditions
- Coordinating a team of 4 reviewers
- Report writing and feedback to awarding organisations



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- Dates:** July 2014 – July 2017
- Employer:** Hartpury University Centre
- Positions Held:** Part-time curriculum advisor
- Responsibilities:** Supporting the design and development of a physical education undergraduate degree course
- Provision of advice and guidance
  - Quality Assurance
  - Guest lecturing
- Dates:** January 2014 – June 2014
- Employer:** CfBT Education Trust
- Positions Held:** Curriculum author for Kosovo Physical Education
- Responsibilities:** Curriculum development and implementation support
- Author of three layers of curriculum support resources (Big picture overview, curriculum outcomes and activities per stage, exemplar units of work)
  - Delivery of 60 hours of accredited workshops towards a Kosovo teacher licence
- Dates:** September 2011 – December 2011
- Employer:** CfBT Education Trust
- Positions Held:** Consultant, Saudi Arabia
- Responsibilities:** Teacher resource development consultant for physical education
- Author of resources for teacher professional development
  - Consultant for the filming and editing of online video resource
  - Storyboard author
- Dates:** March 2011 – March 2014
- Employer:** National Association for Physical Education (afPE)
- Positions Held:** Co-Editor - Physical Education Matters National Journal
- Responsibilities:** Co-Editor
- Sourcing relevant and current articles on physical education legislation, practice and innovation
  - Providing national updates to the profession
  - Developing the Journal flat plan, mapping and ordering articles
- Dates:** April 2010 – April 2011
- Employer:** 1st4sport qualifications
- Positions Held:** External Quality Assurance
- Responsibilities:** Centre quality assurance
- Desktop reviews / centre visits
  - Documentation compliance
  - Report writing



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- Dates:** April 2010 – current
- Employer:** National Association for Physical Education (afPE)
- Positions Held:** National Lead for curriculum and assessment
- Responsibilities:** Lead tutor and author for curriculum and assessment courses
- National guidance to schools
  - Author of resources and courses
  - National Lead for assessment
  - National Lead for curriculum design
- Dates:** September 2008 – August 2010
- Employer:** Specialist Schools Academies Trust
- Positions Held:** National Support Team – Principal Consultant
- Responsibilities:** Implementation support for the Sport and Active Leisure Diploma
- Workshop facilitator
  - Advice and guidance
- Dates:** April 2008 – Current
- Employer:** Association for Physical Education
- Positions Held:** National Lead for Qualification Development
- Responsibilities:** Qualification Pathway Development
- Designed and authored Level 2/3 PE qualification and tutor resources with 1st4sport qualifications
  - Designed and authored Level 5/6 PE qualification and tutor resources with Sports Leaders Qualifications (SLQ)
- Dates:** April 2007 – March 2010
- Employer:** CfBT Education Trust / Association for Physical Education
- Positions Held:** National Lead for Curriculum Implementation
- Responsibilities:** Implementation support for the English National Curriculum
- Authoring and developing curriculum design materials for use by schools
  - Leading National dissemination conferences
  - Coordinating dissemination in all 9 government regions
  - Monitoring key performance indicators of a 27 strong network of coordinators
  - Reporting monthly and quarterly to government



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**Dates:** January 2005 – October 2007  
**Employer:** Training and Development Agency for Schools (TDA)  
**Positions Held:** Regional Coordinator  
**Responsibilities:** Raising Standards in PE Initial Teacher Training

- Providing training and support for Higher Education (University, School based and Colleges)
- Developing case studies of best practice
- Designing and implementing a dissemination strategy – conferences, meetings, newsletter
- Author of national materials in Information and Communications Technology (ICT), Curriculum and assessment

**Dates:** September 1996 – September 2004  
**Employer:** University of Worcester  
**Positions Held:** Senior Lecturer (1996-2001); Principal Lecturer (2001-2004)  
**Responsibilities:** Post Graduate Certificate in Education (PGCE) Physical Education Course Leader; Curriculum Leader for Physical Education

- 8 years as PGCE Secondary Subject Leader (1996-2004)
- 3 years as Curriculum Leader for Physical Education (2001-2004, primary & secondary)
- 8 years teaching on undergraduate Sports Studies and Sports Science degrees
- 2 years teaching on Masters Programmes focusing on Continuing Professional Development (CPD) and School Improvement
- 6 years as Specialist Sports Colleges Liaison (Non-teaching duty)
- University validation chair (responsible for quality assurance of new degree programmes x9)
- Led a two-year knowledge exchange programme with Ball State University, Indiana, USA. This was a process which brought together academic staff, users of research, school and wider sporting groups and communities to exchange ideas, evidence and expertise in the area of teacher training.

**Dates:** September 1990 – August 1996  
**Employer:** Heywood Community School, Cinderford, Gloucestershire  
**Positions Held:** Teacher / Senior Teacher  
**Responsibilities:** Head of Physical Education Department / School Examinations Officer

- Planning the school physical education programme
- Assessment
- GCSE Physical Education course delivery
- Whole school examination entries, invigilation and exam security
- Assistant Training Manager – 2 years
- Community liaison – 3 years





**Dates:** September 1988 – August 1990  
**Employer:** Lode Heath School, Solihull  
**Positions Held:** Teacher  
**Responsibilities:** Teacher of boys' physical education

- Contributed to programme design
- Teaching physical education / health related fitness

**Dates:** September 1986 – August 1988  
**Employer:** Malvern Hall School, Solihull  
**Positions Held:** Teacher  
**Responsibilities:** Teacher of boys' physical education

- Contributed to programme design
- Teaching physical education

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## BOOKS / CHAPTERS

Frapwell, A. (2015). *A Practical Guide to Assessing Without Levels*. Leeds Coachwise  
Frapwell, A., Caldecott, S. (2010). *In Deep Learning to Learn*. Leeds: Coachwise  
Frapwell, A. (2010). Assessment for Learning. In Bailey, R. (Ed). *Physical Education for Learning: A Guide for Secondary Schools*. London: Continuum.

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## INTERNATIONAL RESEARCH PAPER PRESENTATIONS

Frapwell, A. (2001). Teaching for understanding. 1<sup>st</sup> International Conference on Teaching Games for Understanding (TGFU), Waterville, New Hampshire, USA.

Frapwell, A. (2002). Assessment is for Learning. British Educational Research Association (BERA) Conference, Exeter.

Frapwell, A. (2003). Questioning for Learning. 1<sup>st</sup> Hawaii International Conference on Education, USA.

Frapwell, A., Incedon, V. (2003). From Knower to Learner: promoting interaction in style. NZARE & AARE (New Zealand and Australian Association for Research in Education) Conference, Auckland, New Zealand

Frapwell, A. (2003). ICT in ITT. British Educational Research Association (BERA) Conference, Edinburgh, Scotland.

Frapwell, A. (2004). Assessment for Learning. The 6<sup>th</sup> Athens International Conference on Educational Research (ATINER), Athens, Greece.

Frapwell, A. (2005). Raising standards in ITT. British Educational Research Association (BERA) Conference, Glamorgan, Wales.

Frapwell, A., Harold, F. (2005). Partnerships in Education. 2<sup>nd</sup> PE World Summit, Magglingen, Switzerland.



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Frapwell, A. (2006). Emotions and Learning respectively. British Educational Research Association (BERA) Conference, Warwick, England.

Frapwell, A. (2006). Raising standards in Initial Teacher Training. AIESEP World Congress Jyväskylä, Finland.

Frapwell, A., Daly, P. (2006). Comparative ITT/CPD. AIESEP World Congress Jyväskylä, Finland.

Frapwell, A. (2014). The Future of Assessment in Secondary PE. COBIS Conference, Prague.

Frapwell, A. (2014). Kosovo PE and planning for the Kosovo Curriculum. University of Pristine, Kosovo.

Frapwell, A. et al (2014). The Kosovo Curriculum Framework and Implementation: values, beliefs and Education for transformational and sustainable change. TEESNET 7<sup>th</sup> Annual Conference. Conference Proceedings.

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## NATIONAL PUBLICATIONS

Author of the educational content for the ECB HOWZAT! 2nd Innings CD-ROM (2001, 2006 & 2008).

National PE & School Sport Professional Development Programme module author (x7 modules, 2004).

Contributory Author: QCA (2005). Assessment for Learning in Physical Education. Leeds: Coachwise.

Author of Health & Fitness educational content for Tacklesport CD-ROM (2005).

Frapwell, A. (2005). *Consistency in Practice. PE ITTE support materials*. London: TDA.

Frapwell, A. (2005). *Effective use of Resources. PE ITTE support materials*. London: TDA.

DfES author of ICTAC PE subject resource (CfBT commission, 2005)

DfES author of National Strategy materials – Questioning and dialogue - CfBT commission, (2005).

Author of ICT in PE documents for Becta website (2005).

Selected for ICT in PE 'Ask the Expert' Forum, Becta website (June 2005)

Frapwell, A., Spence, J. (2006). *Selection & Interview criteria for ITT. PE ITTE support materials*. London: TDA.

Frapwell, A. (2006). *Quality Assurance & Improvement. PE ITTE support materials*. London: TDA.

Frapwell, A. (2007). *Entering New Worlds*. Worcester: Tacklesport CD-ROM.

Frapwell, A. (2007). *The New KS3 Secondary Curriculum for PE*. Loughborough: YST.

Author of Learning Outside the Classroom website materials - DCSF/CfBT commission. (2008).



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National Curriculum Video Case Study storyboard and support materials author – DCSF/CfBT commission (2007-2008)

QCA Assessing Pupils' Progress Assessment criteria National writing group (2008);

Functional Skills in PE Author, Capita commission – Secondary National Strategy (SNS, 2010)

Frapwell, A. (2010). *High Quality Physical Education*. London: DCMS, YST, scUK, afPE

Frapwell, A. (2010). *Assessment for Learning with Assessing Pupils' Progress in PE*. London; DCMS, YST, scUK, afPE

Frapwell, A. (2010). *Curriculum continuity and coherence*. London: DCMS, YST, scUK, afPE.

Author of the Level 2 Certificate in Supporting Learning in PE & School Sport (L2CSLPRESS QCF) - 2011

Author of the 1st4sportqualification L2CSLPRESS Tutor Assessor and Verifier guidance (2012)

Author of the afPE L2CSLPRESS tutor delivery support resources (2012)

Author of the Level 3 Certificate in Supporting the Delivery of PE & School Sport (L3CSDPESS QCF) - 2012

Author of the 1st4sportqualification L3CSDPESS Tutor Assessor and Verifier guidance (2012).

Author of the afPE L3CSDPESS tutor delivery support resources (2012).

Contributory Author – Level 5/6 Primary Physical Education Qualification (QCF - 2013)

Author of the SLQ Level 5/6 Primary PE Specialism National Tutor Resources (2017)

Author of the revised SLQ Level 5/6 Primary PE Specialism National Tutor Resources (2020)

Author of the revised afPE/1st4sport L2CSLPRESS and L3CSDPESS tutor delivery support resources (2020).

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## QUALITY ASSURANCE

External Reader, Sports Studies, Liverpool Hope University College, (2001).

External Reader, PGCE PE Secondary Course, Bath Spa University College (2002).

Quality Assurance – Physical Education ESTUICT subject support materials (2002).

External Reader, PGCE PE Secondary Course, Liverpool Edge Hill (2003).

Validation Chair – University of Worcester (2002 – 2004).

External Reader, Foundation degree, University of Gloucestershire (2005).

DfES Quality Assurance of Professional Development CD-Resource 'Entering New Worlds' (2007).



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Harris Academy, London – Review of Physical Education and School Sport (2008).

Brislington Enterprise College - Distributed Leadership and Departmental Review (2008 - 2010).

Droitwich Specialist Sports College – Learning to Learn whole school review and development (2008).

Haywood High School & Engineering College, Stoke - Review of Physical Education and School Sport (2010).

1st4sport qualifications, Leeds, External Quality Assurance (2010-2011).

Henbury High School, Bristol – Departmental Review (2011).

External Examiner, PGCE ITT, Bath Spa University College, (2007 - 2011).

External Examiner, PGCE ITT, Marjons, Plymouth (2007 - 2011).

Shepshed High School, Loughborough - Review of Physical Education and School Sport (2012).

External Examiner, PGCE ITT, University of Bedfordshire (2020 - )

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## MEMBERSHIPS

Fellow of the Higher Education Academy (FHEA) 2002 - present

British Educational Research Association (BERA) 2003 - present

Association for Physical Education (afPE), 2006 – present

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## OTHER

Vice-Chair of Governors, Chawson First School, (2005 - 2009);

Chair of Governors, Chawson First School (2009 - 2013);

Qualified Ski Instructor;

DfE National Curriculum 2014 - Consultation Stakeholder Group (2011);

Everton FC season ticket holder

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