



## Leadership suite of courses

The afTLC Leadership suite of courses has been designed for Leaders to lead and manage transformational change effectively. The basic unit of change is each individual pupil. The people who implement this change are the teachers, and the people who lead, manage, influence and inspire the teachers are the middle and senior leaders in school. This particular course is designed for you to get to know yourself and the people you work with so that you may lead and manage more effectively.

The Suite Includes:

- afTLC Understanding and Leading your Team: With Insights Discovery

## **af Thinking & Learning Company Ltd**

### **Understanding and Leading your Team: With Insights Discovery**

#### **What is this course about?**

This course provides you with access to the internationally recognised Insights Discovery tool which will enable you to learn about your leadership preferences. Applied in conjunction with the latest approaches in transformational leadership, you will have the opportunity to relate the learning to your team and establish new strategies for leading and motivating people. You will be able to apply your learning in any setting where you have to communicate with others including Governors, Inspectors, Senior Managers, Colleagues and Parents.

#### **What does this course cover?**

You will be introduced to the theory behind Insights Discovery, various models in transformational leadership & management and theories of learning & development. These will enable you to determine how modeling great behaviours in the workplace, can help to change the culture of your team.

#### **Who is it suitable for?**

Ideal for managers and leaders - whether you are part of a senior leadership team, head of department/year or aspiring to any of these roles, this course will be excellent for your personal development.

#### **What is the duration of the course?**

The course is one full day from 9am for registration and refreshments for a 9.30am start through to 4pm.

#### **How is it assessed?**

It will not be formally assessed but you will be required to complete an on-line Evaluator Questionnaire before the course. This will be used to provide you with an Insights Discovery Profile which is a 16-page report examining your leadership preferences. The training will enable you to understand your profile, how your preferences impact those you lead and manage and provide information on your communication preferences.

#### **How can I be confident of quality?**

The training is delivered by a Licensed Practitioner in Insights Discovery - Elizabeth Gait, who also has a specialism in leadership and management. Liz is a Master Practitioner in NLP (Neuro Linguistic Programming) and Master's degree qualified in Business Administration and Human Resources. She has delivered management/leadership programmes within the public, private and voluntary sectors and has a passion for enabling leaders and managers to improve their talents in communicating and leading people.

#### **How much will this cost?**

It will cost you £290+vat. This includes an online discovery profile, an Insights blocks resource, a course booklet, 2GB USB stick containing relevant files, course administration, planning, delivery, photocopying, certification, unlimited refreshments and a two-course luncheon.